

6.3 Faculty Empowerment Strategies

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff and avenues for their career development/ progression:

Special incentives for staff members for presenting their papers in renowned journal with impact factor.

2. Incentive to faculty members on successful completion of NPTEL Courses
3. Group Accident Policy - sum Insured Rs.10.0 Lakhs - Bajaj Allianz General Insurance Company Limited
4. Mediclaim Policy - sum Insured Rs.2.5 Lakhs - New India Assurance Company Limited
5. Long Service Certificate & Gift - More than 10 Yrs. Continuous service in KLNCE
6. Incentive to staff for Industrial Consultancy
7. Incentive to Guide Ph.D. Scholars
8. Payment of Registration fee for Patent Application
9. SEED Money for Research and Development Projects

For non teaching staff

1. Group Accident Policy - sum Insured Rs.10.0 Lakhs - Bajaj Allianz General Insurance Company Limited
2. Mediclaim Policy - sum Insured Rs.2.5 Lakhs - New India Assurance Company Limited
3. Free Uniform given to Driver, Conductor, Sweeper, Scavenger, Watchman.
4. Fee waiver in the transport facility for the children of non teaching staff
5. Day allowances for the transport staff
6. Free breakfast for transport staff
7. Interest Free Loan for Marriage, Medical Expenses & Children Education
8. Salary advance without interest for the non teaching staff during festivals.
9. Transport Fee Concession for wards to non teaching staff